



## Board of Directors Minutes May 19, 2020 7:00PM EST

### I. Welcome & Call to order

- a. In Attendance: Dr. Rosanne Palermo, President, Marquis Laude, Vice President, Allison Thomas, Secretary, Eric Smith, Treasurer, Angie DePuydt, Director, Charlotte Dumford, Director, Mathew Jenkins, Director, Jason Tice, Executive Director
- b. Conflicts of Interest: None noted

### II. Correspondence

- a. Email from NWFHC: This email was just for the board's reference.

### III. Treasurer's Report-

- a. Mr. Smith presented the April 2020 Month-End Financials. Current Net Worth is back up for \$400,000, helped by our William Blair investment recovering.
  - i. Balance Sheet
    1. Total Assets: \$414,827.99
    2. Total Liabilities: \$1,145.20
    3. Total Liabilities & Equity: \$414,827.99
  - ii. April Profit & Loss
    1. Total Income: \$182,264.99
    2. Total Expense: \$182,709.26
    3. Net Income: -\$444.27
  - iii. **Motion made by Mr. Smith to accept the April Treasurer's report. Motion Seconded by Ms. Thomas. Motions passed unanimously.**

### IV. Consent Agenda – Finance Committee report was removed from the consent agenda due to it containing a motion. **Motion made by Mr. Dumford to accept the Consent Agenda as amended. Motion seconded by Ms. DePuydt. Motion approved unanimously.**

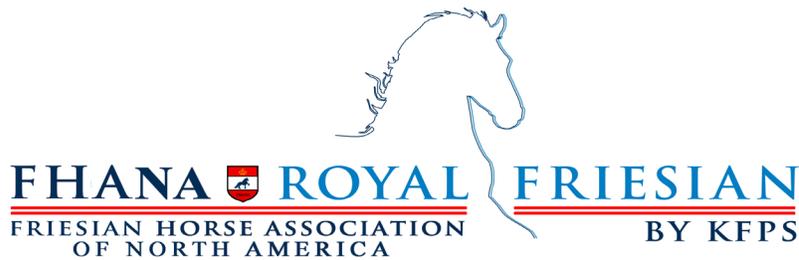
a.

### V. Executive Director's Report

- a. **Membership:** Renewals currently taking place. Current total is 1160, compared to 1320 in 2019.
- b. **DNA Issues:** Mr. Tice reported that he continues to work on this issue. The board discussed possible options to help resolve the situation. Mr. Smith will reach out to the member in question. If he is unsuccessful at resolving it, we will proceed with following the FHANA guidelines for members in bad standing with the association.
- c. **COVID-19:** As Kentucky's Healthy at Home order lifts, Jason will transition back to working in the office full time. Our new employee Lauren is scheduled to start June 1<sup>st</sup>, 2020. Jason will investigate whether masks will be required in the office.  
Mr. Laude requested that Jason investigate how our insurance covers Covid-19 liability exposure.
- d. **Benefits:** Jason provided an update on the ongoing research on employee benefits that FHANA can offer. Our current payroll provider is able to let us offer a 401k to employees.

## VI. Committee Reports

- a. **Sports Committee 05.06.20: Motion made by Ms. Dumford to modify the awards application criteria to reduce the number of classes submitted from 10 to 5 for 2020. Motion Seconded by Ms. DePuydt. Motion passed unanimously.**
- b. **Mare Show Committee:** Mare Show East has an issue with their facility due to the cancellation of the IFSHA World Show. They are currently investigating options. Possibilities include negotiating a new deal with the facility in Ohio at the same price we would be paying IFSHA or moving to another facility. Facilities in both Pennsylvania and Indiana are being considered. No contract will be signed, or deposit made until a final decision on the 2020 Inspections has been made.
- c. **Finance Committee: Motion made by Mr. Laude to roll forward foal inspection fees to 2021 if the 2020 inspections are cancelled. Motion seconded by Mr. Smith. Motion passed unanimously.**
- d. **Inspection Committee:** Mr. Laude presented the Inspection Committee's plan for inspections during Covid-19. **Motion made by Mr. Laude to accept the plan as presented. Motion seconded by Ms. DePuydt.** There was extensive discussion regarding the plan. The primary question raised was where the funds to cover the additional supplies required to temperature check attendees, along with masks, gloves and sanitization supplies. Ms. DePuydt felt that the Site Hosts should not be responsible for the costs associated with additional safety measures put in place for Covid-19. Mr. Laude suggested putting a maximum amount in place for the site hosts to be reimbursed for the necessary supplies. Mr. Jenkins stated that he felt that FHANA putting additional requirements in place that went above what USEF has instituted was not in line with what had been previously suggested. **Motion amended to include an allowance for each Site Host to be reimbursed for up to \$200 in safety supplies related to Covid-19, to be disseminated contingent upon the approval of the 2020 Inspections. Votes: Mr. Laude Aye, Ms. Thomas Aye, Mr. Smith Aye, Ms. DePuydt Aye, Ms. Dumford Aye, Mr. Jenkins Nay. Motion passed by majority.**  
 Mr. Laude suggested that the survey developed by the committee be sent to site hosts to find out who would be willing to host inspections this year, who has an alternate site host if they would not be willing, and how many horses they would expect to come. Ms. DePuydt suggested that this be sent to both members and site hosts. Mr. Jenkins requested clarification on whether the decision to be made was whether to have inspections or whether to cancel inspections. Ms. Thomas commented that knowing how many sites viable hosts, locations and number of attendees had would be important information to provide to the KFPS. Mr. Smith felt that the KFPS will make their decision, then let us know what our options are. Ms. Dumford requested information on any current travel bans. Mr. Jenkins noted that we can currently book travel to and from Europe in September.  
 The current information that Jason has received from the site hosts (10 out of 21 have responded) is that at least \$4700 in non-refundable deposits on sites have been placed.  
 Dr. Palermo felt that the survey should go to the membership as well as site hosts. Ms. DePuydt felt that the membership wants to hear from the board and that a survey will not cause a negative reaction. Ms. Dumford and Ms. Thomas agreed. **Mr. Laude motioned to send the survey as drafted to the Site Hosts and draft a new survey to be sent to the membership. The new survey will be approved by the board before it is sent. Motion seconded by Ms. Thomas. Mr. Smith suggested that this be tabled until the round table discussion. Motion tabled until then.**
- e. **FHANA Member Council:** Ms. DePuydt informed the board that the issue of chapter insurance came up due to us requesting a list of activities from the chapters for our insurance company. Some chapters are



carrying their own insurance, at significant cost. Chapters will need to decide whether they wish to provide FHANA with a list of their events to be covered under our liability insurance.

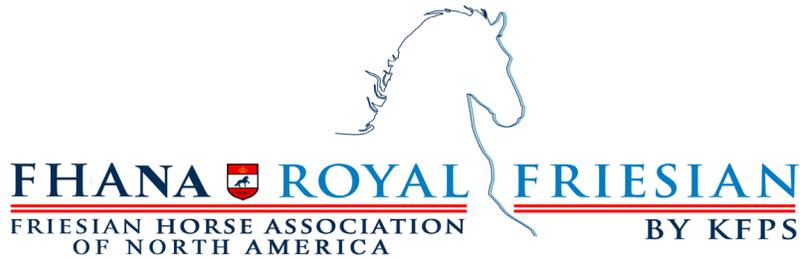
- f. **AGM Committee:** Mr. Smith asked what the AGM Committee has said regarding the delay of signing a contract with the Mystic Marriot. Ms. Thomas reported that she has had two good discussions with the committee chairperson and that they are very understanding of the reason for the delay. Possible outcomes of this have been discussed with the committee chair. There is currently no deadline where we need to sign a contract by. Ms. DePuydt if we do not need to sign a contract currently, we should not take that financial risk. Mr. Jenkins felt that choosing not to sign the contract is the best decision, but that we must be very careful about how to time and spin this announcement to the membership. Ms. Thomas felt that we would be financially irresponsible to commit to a contract for the AGM at this point. She also mentioned that the NEFHC deserves the opportunity to have a full turnout of the membership for their AGM. Ms. Dumford agreed that the NEFHC would have a much better opportunity for a successful and well attended AGM by moving them forward to 2022. She also mentioned that she felt while wording is important, that we must not appear to be afraid to decide. Dr. Palermo asked whether the board was ready to vote on this issue. Ms. Thomas said that if we are uncomfortable with answering questions about the decision, that we must take a hard look at the decision being made. Ms. DePuydt stated that if we are willing to make the decision, we must also be willing to let the association know. Ms. Dumford agreed that the membership will understand the necessity of the decision.

**Motion made by Ms. Thomas offer the 2022 AGM to the NEFHC and allow them to conduct the meeting as we have traditionally done in the past, and that the 2021 AGM will be held on a smaller basis per our bylaws. Motion seconded by Ms. DePuydt.** Mr. Jenkins felt that this would be a public relations nightmare and that we would overload the membership with information. Further discussion ensued regarding the wording of the announcement, which will be worked on by Jason, Mr. Jenkins, Ms. Thomas and Dr. Palermo.

## VII. Review Items

## VIII. Discussion Items

- a. **Motion to survey Site Hosts and Membership regarding 2020 Inspection Plans: Mr. Laude motioned to send the survey as drafted to the Site Hosts and draft a new survey to be sent to the membership. The new survey will be approved by the board before it is sent. Motion seconded by Ms. Thomas. Votes: Mr. Laude Aye, Ms. Thomas Aye, Mr. Smith Aye, Ms. DePuydt Aye, Ms. Dumford Aye, Mr. Jenkins Nay. Motion passed by majority.**
- b. **2020 Inspections:** Ms. Thomas felt that we have enough information to make a decision regarding the 2020 inspections now. Dr. Palermo felt that we should wait until the meeting with the KFPS on June 8<sup>th</sup>, 2020. Ms. Dumford would like feedback from members and site hosts before deciding. Mr. Laude felt that a decision now would be premature. Mr. Jenkins also felt we did not have enough information and asked if it would be possible to move up the meeting with the KFPS until a sooner date. Jason mentioned that the judges may have an additional deterrent to coming to North America this year due to the pending lawsuit. Mr. Smith said that he felt we could not manage proper inspection this year due to the situation, and that arranging both judges and runners for the sites would not be possible. He said the members that he has spoken with are asking for the board to decide rather than wait. Ms. DePuydt agreed with Mr. Smith and felt that financially, holding inspections in 2020 would not be possible. Jason informed the board that a minimum of 457 adult horses must be inspected in order to not run inspections in the red. He felt that the logistics of inspections this year can not be managed and that delaying the decision would be delaying the inevitable.



**Mr. Laude motioned to cancel the 2020 FHANA Inspections. Motion seconded by Ms. Thomas. Votes: Mr. Laude Aye, Ms. Thomas Aye, Mr. Smith Aye, Ms. DePuydt Aye, Ms. Dumford Aye, Mr. Jenkins Nay. Motion passed by majority.**

Mr. Jenkins presented an idea that the Marketing Committee has been working on in the case that the inspections would be cancelled. This would be an informal, fun video inspection available to all members and held on multiple dates across the inspection time period. The idea was well received. The Marketing Committee will continue to work on this plan to offer a fun means of having horses looked at even though the official inspections are cancelled.

**IX. Board Round Table**

**X. Good of the Order**

- a. Next meeting June 16, 2020, at 6:00PM EST via teleconference. Future meeting July 21, 2020, at 6:00PM EST, subject to change.

**XI. Adjourn**

- a. Ms. Thomas motioned to adjourn. Ms. Dumford seconded. Meeting adjourned.