

Board of Directors Minutes September 15, 2020 6:00PM EST

I. Welcome & Call to order

- a. In Attendance: Dr. Rosanne Palermo, President, Allison Thomas, Secretary, Eric Smith, Treasurer, Angie DePuydt, Director, Charlotte Dumford, Director, Mathew Jenkins, Director, Jason Tice, Executive Director
- b. Absent: Marquis Laude, Vice President
- c. Conflicts of Interest: None noted

II. Correspondence

- a. Letter regarding cloning: The board discussed the received correspondence asking about cloning options. It was unanimously agreed that all decisions regarding the legitimacy of cloning a Friesian horse and the resulting registration status of said clone are under the authority of the KFPS.

III. Treasurer's Report-

- a. Mr. Smith presented the August 2020 Month-End Financials. He requested that the summary be changed so that anything favorable to the budget shows black, and anything detracting from the budget shows red.
 - i. Balance Sheet
 1. Total Assets: \$452,610.11
 2. Total Liabilities: \$433.30
 3. Total Liabilities & Equity: \$452,610.11
 - ii. August Profit & Loss
 1. Total Income: \$389,516.27
 2. Total Expense: \$351,566.52
 3. Net Income: \$37,949.75
 - iii. **Motion made by Mr. Smith to accept the August Treasurer's report. Motion seconded by Ms. Thomas. Motion passes unanimously.**

IV. Consent Agenda – Mr. Smith requested that the 2021 AGM member attendance wording be discussed during the Discussion portion. **Motion made by Mr. Jenkins to accept the Consent Agenda as presented. Motion seconded by Ms. DePuydt. Motion approved unanimously.**

V. Executive Director's Report

- a. **Membership:** Our membership is currently 1446 compared to 1568 in 2019.
- b. **DNA Issue:** None currently.
- c. **PPP Loan:** The forgiveness process for this loan can start Dec. 1, 2020. There is a chance that it will be automatically forgiven. The bank is doing a great job of keeping us up to date on all developments.
- d. **2021 Calendar:** This is complete and will be ready to ship with new memberships November 1, 2020.
- e. **BBII Registrations:** The office is again getting a lot of contacts and paperwork for BBII Registrations. The forms have been updated to show the direct KFPS address to mail to in the hopes that this will cut down on office work related to BBII registrations.

VI. Committee Reports

- a. **Finance Committee:** Motion made by Mr. Smith for FHANA to adopt the move to a 401k as presented in the proposal. Motion seconded by Ms. DePuydt. Motion passes unanimously. Motion made by Mr. Smith to adopt the paid time off/sick leave policy as proposed. Motion seconded by Ms. Dumford. Motions passes unanimously.

The question of Health Insurance was raised as this was discussed earlier in the year. This will require more investigation into options. Mr. Jenkins asked if this could be ready for the October meeting and if that would be enough time to ensure that our staff has coverage in place. Jason said that should be soon enough.

The KFPS accountant has again brought up the question of back fees for processing memberships. This fee is charged to other KFPS affiliates for the services performed by the KFPS to manage other associations' members. The KFPS does not provide this service to FHANA as we handle all of our own membership processing. The board requested that Dr. Palermo speak with the KFPS Board to consider this issue rather than addressing it directly with the financial contact.

- b. **Sport Committee:** The Sport Committee is working on a lifetime achievement award for Friesians in North America, much like a Hall of Fame for horses. The board was favorable towards the idea. Mr. Smith suggested that the requirements for this be stricter, more in line with a Hall of Fame entry. Ms. Thomas suggested the requirements should be quantifiable. Ms. Dumford will take this feedback to the committee.

VII. Review Items

VIII. Discussion Items

- a. **AGM Attendance:** Mr. Smith wished to discuss amending the wording for the 2021 FHANA AGM. He would like the word 'only' removed from the description of the AGM being by virtual attendance only. Bylaw 6.13 regarding Member Attendance was discussed, and it was pointed out that this does not require members to be able to attend in person. Further discussion centered around whether it would be possible to accommodate members, as this would be problematic for social distancing and the room rental size required. As the pandemic regulations are continually changing, it would be impossible to predict the amount of space that may be required. As only Mr. Smith had concerns about the wording, it was left as is.

IX. Board Round Table

- a. **Virtual Show:** Mr. Jenkins reported on the first FHANA Virtual Show. It was a great success with good participation and the members had favorable response to it. Mr. Smith and Ms. DePuydt volunteered to help with the last Virtual Show as volunteers were still needed.
- b. **Mr. Smith noted that Committee Budgets are Due ASAP.**

X. Good of the Order

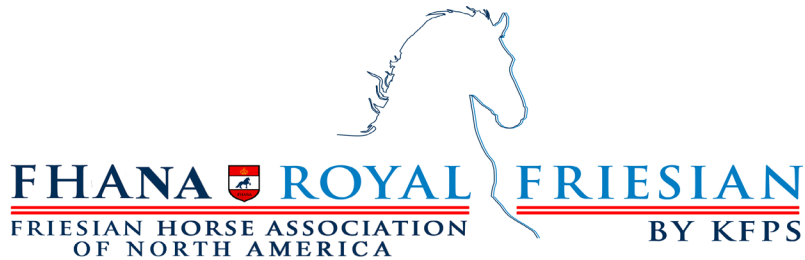
- a. Next meeting October 20, 2020, at 6:00PM EST via teleconference. Future meeting November 17, 2020, at 6:00PM EST, subject to change.

XI. Adjourn

- a. Mr. Smith motioned to adjourn. Motion seconded by Ms. Thomas. Meeting adjourned at 7:15 pm EST.

XII. Addendum

- a. After the board meeting, the Stallion Inspection Committee was presented with the options for the 2020 FHANA Stallion Testing. Three stallions participated in the video review process in 2020. Of them, one, Atze, has been recommended and invited to participate in the Stallion Testing. Another, Floris, was not



recommended by the stallion jury, but has been permitted to participate in testing if the owner chooses to do so. In the case of the third, Auwen, the judges would like him to be re-inspected at a keuring before they make a decision on him. However, as the 2020 North American Inspection are cancelled, this was not possible. The KFPS has allowed the option to re-inspect Auwen on the first day of the stallion testing, with the understanding that he may not be invited to stay.

Via email, the board discussed this option. **Motion made by Mr. Jenkins to allow Auwen to be re-inspected at the beginning of the 2020 Stallion Inspection in Hanford, CA. Motion seconded by Mr. Laude.** After some discussion, the motion was amended. **Amended Motion: To allow Auwen fan North Star to be re-inspected at the beginning of the 70-day test in Hanford in December 2020, with all costs for this re-inspection to be borne by the owner of Auwen. Motion passes unanimously.**