

Board of Directors Minutes December 15, 2020 6:00PM EST

I. Welcome & Call to order

- a. In Attendance: Dr. Rosanne Palermo, President, Marquis Laude, Vice President, Allison Thomas, Secretary, Eric Smith, Treasurer, Angie DePuydt, Director, Charlotte Dumford, Director, Mathew Jenkins, Director, Jason Tice, Executive Director
- b. Conflicts of Interest: None.

II. Correspondence

- a. None.

III. Treasurer's Report-

- a. Mr. Smith presented the November 2020 Month-End Financials.
 - i. Balance Sheet
 1. Total Assets: \$460,283.42
 2. Total Liabilities: \$151.33
 3. Total Liabilities & Equity: \$460,283.42
 - ii. November Profit & Loss
 1. Total Income: \$492,937.87
 2. Total Expense: \$447,018.48
 3. Net Income: \$45,919.39
 - iii. **Motion made by Mr. Smith to accept the November Treasurer's report. Motion seconded by Ms. Dumford. Motion passes unanimously.**

IV. Consent Agenda – Dr. Palermo requested that the Board of Directors Meeting Minutes from November, 2020 be pulled out of the Consent Agenda. **Motion made by Ms. Thomas to accept the Consent Agenda as amended with the November BOD Minutes removed. Motion seconded by Ms. DePuydt. Motion approved unanimously.**

V. Executive Director's Report

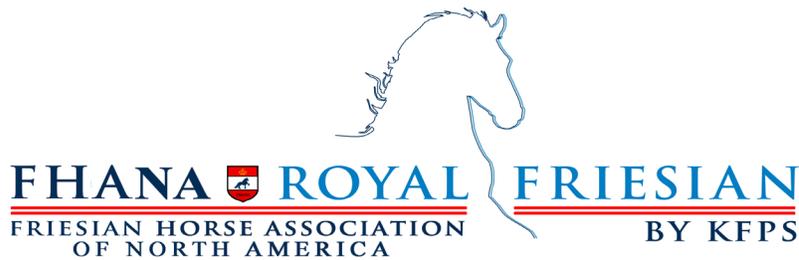
- a. **Membership:** Our membership is currently at 1584. Renewals for 2021 have started.
- b. **DNA Issues:** None currently.
- c. **Registration Issues:** None currently.
- d. **PPP Loan:** Jason is working with Chase Bank to get this forgiven. They have suggested we wait a bit longer before submitting the documentation.
- e. **Quickbooks:** Our Quickbooks will be moving to the online version as of January 2021 at a cost of \$25/month.
- f. **Server:** Jason would like to proceed with switching our server over to a Cloud server, G Suites. This has been tested and so far is working well. The server will be kept as a back up in an emergency.
- g. **Special Recreation Award:** 5 members have entered their information to receive the 2020 Special Award.

VI. Committee Reports

- a. **November 17, 2020 Board of Director Minutes:** Dr. Palermo suggested a wording change to the section covering the voting for the Volunteer of the Year award. The board agreed to remove discussion information from this point to preserve the identity of the Volunteer of the Year as a secret and to prevent any confusion over the discussion of how this individual was selected. **Motion made by Ms. Thomas to accept the November 17, 2020 Board of Director Meeting Minutes as amended. Motion seconded by Ms. Dumford. Motion passed unanimously.**
- b. **AGM Committee:** Ms. Thomas laid out the committee's current plans for the format and tentative schedule for the 2022 AGM. The committee is planning to organize breakout sessions run by different FHANA Committees in order to give attendees options if they are not interested in a given speaker's topic. Ms. DePuydt suggested that these sessions be scheduled with sign up required so that both the speakers and the committees holding the sessions know how many people to expect. It was also suggested that breakout sessions be on different topics than what the speaker in the same timeslot covers so that people do not have to miss one to attend the other. Dr. Palermo noted that the committee is doing a great job of coming up with new and innovative ways of making this AGM unique.
- c. **Sport Committee:** Ms. Dumford presented the Lifetime Achievement Award in full. Dr. Palermo commented on how much time and effort have gone into this proposed award. **Motion made by Ms. Dumford to approve the Lifetime Achievement Award proposal, including the nomination form, and the achievement record. Motion seconded by Ms. Thomas. Motion passed unanimously.** Ms. Dumford presented the proposed change to the Horse of the Year Mare candidate. The Sports Committee has been discussing whether this candidate should be the overall Mare Show winner or whether it should be a more performance based nomination. Ms. Thomas felt that the application as proposed should be considered as a separate candidate for the HOTY and should not impact the existing Mare Show nomination. Dr. Palermo agreed that having a separate nomination for the Mare Show winner and using the new criteria as proposed for a fifth HOTY candidate would be better than taking away from the Mare Show winner. Ms. DePuydt asked for clarification on what the committee was trying to accomplish by removing the Mare Show nomination and replacing it with this. Ms. Dumford replied that the committee was looking to find ways to honour mares who perform both in the breeding shed and in performance. Mr. Smith asked whether this new criteria would have much crossover with the existing driven and ridden performance nominations. Ms. Dumford agreed that there is some crossover but that it also highlights a mare's offspring achievements. No motion was made at this time; Ms. Dumford will take the HOTY Mare Candidate discussion back to the committee for further review. Further discussion ensued regarding how the overall Mare Show winner is selected between the multiple Mare Shows. The board agreed that during each Mare Show, the judges will be asked to provide an updated bottom line set of 5 scores for the Champion mare. These can be compared between each site's Champion to use to select the overall Mare Show Champion in a quantitative way.

VII. Review Items

- a. **Horses of Distinction:** Due to having no inspections in North America in 2020, the Breeding and Mare Show candidates for Horse of the Year could not be selected. As previously agreed upon, FHANA will instead honour the candidates as Horses of Distinction. There were no candidates submitted for the Driving Horse of Distinction. The Sport Committee put forth its suggestions for the Riding Horse of Distinction. **Motion made by Ms. Dumford to accept the nominee for 2020 Riding Horse of Distinction. Motion seconded by Mr. Smith. Motion passed unanimously.**



VIII. Discussion Items

- a. **FHANA Logo Concepts:** Mr. Jenkins presented three rough ideas for directions the new FHANA logo could go in. He requested feedback on the ideas to ensure that the committee is moving in the direction the Board wants before the logo goes to the designer. The overwhelming response from the board was that the second of the three logos was the way to move forward while keeping with the symbols that tie FHANA to the KFPS. The stance of the horse used was discussed extensively. Mat requested that everyone submit to him possible silhouettes to use for the horse in the logo so that he has as many examples as possible of what the board wants it to look like. Mr. Smith made the note that whatever logo design we decide on should be able to fit on a lapel pin. It should also be cost effective to embroider on merchandise. Mr. Jenkins hopes to have the new logo designed and approved so that it can be presented to the membership by the 2021 AGM.
- b. **Board of Directors Election Update:** Jason let the board know that he has received 3 of the 5 biographies for the candidates. The Town Hall will be conducted on December 16th, 2020 at 7pm EST. The ballots are also ready to go.
- c. **KFPS Member Council:** Currently, most of the associations that are members of the KFPS Member Council have their own Board of Directors members as their representatives, rather than members at large. The Board discussed the merit of this idea. Making this change would mean that the FHANA representatives to the KFPS Member Council would all be people that the FHANA membership elected rather than being appointed by the Board. It also means that all representatives would be current on the issues facing FHANA as they would be a part of all Board discussions beforehand. Currently it is difficult to keep the appointed members up to date with everything due to non-disclosure agreements. Also, there is currently an issue with the KFPS Member Council appointees being told they are not able to disclose information discussed in meetings with anyone, which leads to important information not flowing back to the FHANA Board. This would be eliminated if at the KFPS Member Council representatives were Board members. Ms. DePuydt asked whether Jason could be one of our representatives. This is not possible as each representative must be a full member of FHANA. The option of having two members of the board serve as representatives and then having one member at large, possibly drawn from the FHANA Member Council, was also discussed. No decisions were made at this time, and the issue will be discussed further at the January Board Meeting.
- d. **North American Stallion Testing:** Due to the Netherlands entering a five week total lockdown, the KFPS judges will not be able to come to North America any sooner than February 1st, 2021. The stallion owners have agreed to start the testing as soon as Willy Arts is ready to proceed. All three stallions are now in California and preparing to start testing. Day 1 of testing will be done by video. The first section of testing will then commence, and this section will continue indefinitely until the KFPS judges are able to attend in person to view the stallions. No predicates will be awarded without the stallions being judged in person, nor can the second phase of testing begin until that happens. All three stallion owners have been made aware of this.
The Board discussed at length how to handle things if the judges are not able to attend in person before the start of breeding season. While numerous options were suggested, the final decision on how to handle this will come from the KFPS. FHANA will help to ensure the stallions are given the best options possible given the uncertain nature of travel and when the judges may be able to fly to North America.



IX. Board Round Table

- a. Ms. DePuydt informed the Board that she will be deploying immediately after Christmas. Due to this, she may not have reliable communication for the January or February Board meetings and may not be able to attend. She requested that another Board member cover the FMC Meetings during those months as well in case she can not attend. Mr. Jenkins will attend them. The Board wished Ms. DePuydt well and safety in her deployment as well as thanking her for her service.

X. Good of the Order

- a. Next meeting January 19, 2021, at 6:00PM EST via teleconference. Future meeting February 26, 2021, in Lexington, KY, starting at 8:30AM EST, subject to change.

XI. Adjourn

- a. Ms. Thomas motioned to adjourn. Motion seconded by Mr. Jenkins. Meeting adjourned at 8:33 pm EST.