

**FMC Meeting Minutes
July 14, 2021
Zoom Meeting**

In Attendance:

Sharon Bechler- Central California Friesian Horse Club
Carrie Blair – Ohio Valley Friesian Horse Association
Will Bron – Northwest Friesian Horse Club
Marvel Jeffcoat – South Central Friesian Horse Association
Tiffany van der Kooi – Great Lakes Friesian Horse Association
Elizabeth Sharpe – Lone Star Friesian Horse Club and
Danielle Piascik– Northeast Friesian Horse Club
Anna Osinga – Atlantic Canada Friesian Horse Association
Kay Veinotte – Pacific Friesian Horse Club
Elizabeth Sharpe - Lone Star Friesian Horse Club and Sierra Nevada Friesian Horse Club
Jennifer McClelland - Michigan Friesian Horse Club
Mathew Jenkins- Central California Friesian Horse Club
Annie Muilwijk - Alberta Friesian Horse Club
Lori Brock – North Michigan Friesian Club (unable to log on)

Erin Miley – FHANA Board
Jo Ann Clough– Administrator
Kelly Twambly – Administrator

Members Not Present:

Klazien Sietsma - Alberta Friesian Horse Association
Beatrice Whiteley – Friesian Horse Club of Southern California
Allison Sable – Mountain Time Friesian Chapter
Danielle Barrasso - Friesian Horse Association of New England
Jack Vanderkooy – Ontario Friesian Horse Association
Ruth Page – Sierra Nevada Friesian Horse Club
Lisa Baker - FHANA Education Committee, FHAME Representative
Nina Miller – West Coast Friesian Horse Club

1. **Call to Order-** The July 14, 2021, meeting was called to order by Ms. Bechler at 8:04 EDT.
2. **Approval of the June Minutes.** Ms. Bechler asked if there were any changes to the June minutes. Ms. Danielle Piascik motioned to approve the minutes and Ms. Sharpe seconded. The motion passed unanimously.

3. New Business

FHANA Board Update – Ms. Miley reported FHANA highlights. She announced the new North American Stallion Owners Coalition. MS. Miley will be the liaison to the board and Tiffany Van der Kooi agreed to chair it. FHANA Stallion owners will be contacted to join. This new initiative is an effective way to talk to one another and share lessons learned. The Judges have been selected for the Inspections; Inspections are a go. BOD meetings will be posted on the portal both past and present. The logistics on how to do this is currently being worked on. Membership is up 20%, it is the best since 2012. There will soon be a North American Breeders award. The FHANA magazine needs advertisers, please consider advertising in the magazine. FHANA will be doing an Anniversary AGM, for the 50th.

Consideration of Application: Cascadia Friesian Horse Club (CFHC): There was a lengthy discussion on the new chapter application submitted by Mr. Joe Michielli. Mr. Bron expressed concern that Mr. Michielli and his spouse propose to be Board members. He would be president and she, vice president. Mr. Bron asked can the two of these individuals be on the chapter board, e.g., spouses. He noted in their bylaws that officers have a four year term and others a two year term. It was stated that FHANA chapters can set up their chapters they way they want. Mr. Bron stated concern that the names were written in by the same person. He did note that all the required signatures were there on separate pages. Ms. Osinga noted that two people from one family have one vote. Ms. Bechler indicated that the Michielle's have a business membership. Ms. Jeffcoat commented that it is a conflict to have spouses on the Board, Ms. Muilwijk agreed. It was again noted that only one member can vote. Concerns were expressed that all of the states were listed on their chapter application e.g., who would be included in their chapter and that all activities were checked on the list with no detail or comment. Ms. Sharpe noted that clubs do not have a defined geographic area. The change relating to geographical regions was posted on the website for the chapters but not made for the new chapter applications. Mr. Jenkins noted that Mr. Michielli graciously has taken over the Keuring and the urgency is trying to finalize their logistics and sponsorships. It was noted that the application deadlines for chapters only apply to renewals. Ms. van der Kooi stated that the GLFHA hosts the WI Keuring and that she is the site host. She asked why the existing Northwest Club is not the host. Mr. Bron commented that his club has hosted the Keurings since FHANA has been around. He commented that they had been struggling to get the required number of horses and because of that they were doing Keurings every other year. They often had less than 15 horses. Mr. Bron stated that their Keuring location needed to change in 2021. Mr. Bron stated their club would step back and Mr. Michielle could they take it over. He also added that Mr. Michielle picked the Portland area for the Keuring. Mr. Bron commented "more power to him" and that he did not object to him hosting. Ms. Muilwijk asked if the new club is overlapping other chapters. It was noted that this factor could lead to a conflict in the future. Mr. Bron noted that they had members from Washington and Oregon. Ms. Muilwijk commented that there may be too many chapters, they cannot all stay alive. She asked how can you organize with so few members. Mr. Bron indicated although they are not hosting the Keuring, they are not closing their chapter and that he decided not to be a site host. He indicated he might consider being a site host next year and noted you can do a keuring



without a chapter. It was asked that if that is the case, why does he have to be a chapter then? Why don't they join the existing NW Club? Ms. Bechler commented that Mr. Michielli had a right to apply for a chapter, that he is in a different region.

Ms. Bechler noted that good issues were brought up and we do not need to rush this application through. She commented that we should let him have the Keuring, at least someone is doing it. Ms. Piascik noted that New England has two only a few miles apart and she does not see it has a problem. She commented that we need to address the husband and wife positions on the application to keep it fair. Ms. Twambly noted that we forgot to change the geographical piece of the chapter application. Ms. Bechler indicated that Mr. Michielli would not have been aware this listing areas was no longer used. Ms. Jeffcoat stated that we cannot make a decision today, indicating there is more review to be done and that she has not had a chance to review the bylaws. Also, the chapter official is not named. She again stated that the president and vice president choices has led to a conflict of interest. It was again expressed that there were not activities detailed. Ms. Muilwijk agreed with Ms. Jeffcoat stating that the application is not complete and that he needs to reapply.

Ms. Brock stated that it was complicated to start a new chapter and that it was good that we have someone willing to do this, it is a big job. She stated that we need to be willing to give him help with the process. She stated that FHANA helped her. Ms. Bechler indicated we should assign someone to go thru the process with him. With respect to the husband and wife roles that we need to look at the rules and regulations. She added they could submit the chapter application next year. She indicated that we need to give Mr. Michielli the opportunity to answer questions. Mr. Bron state that we will not turn him down, that we just need more information.

Mr. Michielli joined the meeting to answer questions. It was noted that the application he submitted is the most current version on the website. It was reiterated that there are a couple of issues: the chapter official's name is not listed and that spouses cannot both be on the Board. Mr. Michielle indicated that he and Kayla are not married, and she just legally changed her name to Michielli. He stated it was no problem to change the officers selected on their application. He stated that he would purchase another membership for Ms. Michielle. Ms. Brock stated that starting a chapter is overwhelming, once you get past the paperwork you will be fine. Mr. Michielle indicated that he received help with creating bylaws He stated that it was not his intent to take other members from other clubs. He stated that we are not targeting people and that 40-50 people requested to join his proposed club. This started back in January when he ran for the BOD. Ms. Jeffcoat reminded him that to get a full membership Ms. Michielli would need a horse registered in her name. Ms. Jenkins motioned to approve the application with the requested changes in the next 24 hours. Mr. Michielle commented he will do whatever is requested. Ms. Sharpe asked Mr. Jenkins who do you represent? She indicated that this is a conflict of interest. There are two members from the same club and that Ms. Bechler is the president. How did you get elected? Ms. Bechler indicated that she stepped out of the club role and Mr. Jenkins offered to do that, so we jumped on it. Ms. Bechler is still a member of the club. It was asked if there was a second for Mr. Jenkins' motion. It was noted that this is difficult since the application is yet to be corrected. Mr. Bron stated that

he is against the motion Ms. Jeffcoat indicated that she needed to thoroughly review this submission and that it must be correctly filled out before voting. Ms. Muilwijk agreed with Mr. Bron, Ms. Jeffcoat and Ms. Veinotte. The motion was voted down. **Mr. Bron made a new motion to have Mr. Michelle submit a new chapter application with all of the issues addressed. Ms. Brock volunteered to help him with this process. Ms. Piascik seconded the motion and the motion passed.** It was noted that the four and two year terms in his bylaws is to stagger and rotate them.

4. **Roundtable Discussion** – Mr. Bron commented that he is concerned about Holland given the 500% increase in cases. Last week he talked to his sister, and they are again restricted to one person visiting a household. Holland is closing down again. He expressed that the future is not certain. It was asked what the cut-off date was for deciding on Inspections due to costs the owners would incur. Mr. Bron indicated that the money is not wasted; the horses and owners benefit from the training investment. Mr. Bron advised the runners to hold on before buying plane tickets.

It was announced that there was a change in the Canadian Inspection schedule,

The sub-committee report & proposal regarding Ledenraad Representation was tabled until next Monday due to lack of time this evening. The proposal and minutes are copied below – page 5-7.

All were reminded of the Inspection Advertising Options and to sign up.

<https://fhana.com/announcements/advertising-in-the-2021-inspection-programs/>

The Inspection Preparation Videos 1-5 are available online.

<https://fhana.com/webinars/>

We have a FHANA Site Host meeting on **8 11 2021 at 8 EST**. The announcement will be sent tomorrow.

Ms. Sharpe indicated their subcommittee successfully completed the revised grievance policy. A copy will be sent to all.

5. **Next Meeting Date** – Wednesday, August 18, 2021
6. **Motion to Adjourn** – Ms. Beth motioned to adjourn, and Ms. Veinotte seconded the motion.

Recorder – Jo Clough

DRAFT

FMC Subcommittee re Amending the FHANA Policy to Fill the Three Allotted Positions on the KFPS Member Council.

Committee Members: Tiffany Vanderkooi (Chair), Wil Bron, Jack Vanderkooy.

Background:

The FHANA Member Council (FMC) at their June meeting struck this committee and instructed it to come back with a proposal to amend FHANA's policy regarding its method of determining who FHANA's representatives are on the KFPS Member Council (KMC, also referred to in Dutch as "De Ledenraad")

This review was requested as a result of the FHANA Board identifying that the present FHANA policy of the Board appointing the representatives from among the membership did not conform with the KMC policy of regional members electing their representatives.
Facts:

The term of any representative of the KMC is determined by the KMC bylaws and is a term of 4 years. FHANA is allotted three representatives by virtue of its number of members in Canada and the USA. The KFPS Member Council consists of a total of thirty-five voting members, all of which represent KFPS members in the various regions of Holland and abroad. The KMC is the PRIMARY governing body of the KFPS.

Committee's Proposal

1. Of the three positions allotted to FHANA, two positions be recognized as Member representatives and the third position be recognized as the FHANA Board representative.
2. The 2 Member representative positions be filled by election by the membership, at the same time as Board members' elections take place. A similar format would follow as with Board member elections, in other words a call for nominees, nominees need five support signatures to be on the ballot.
3. The FHANA Board representative position would be filled by the Board nominating a minimum of two nominees from among their own ranks. The membership would then elect from among the nominees submitted by the Board. If the successfully elected Board member vacates their Board position for any reason before the 4-year KMC term expires, the Board needs to accept that it is without a direct representative until that representative's term is up for renewal or if that

representative voluntarily vacates the position at any time after their Board term ends. As a committee we wish to emphasize the value of each representative serving their full 4-year term and that the final Policy should in no way encumber an elected representative from serving their full term.

Proposed Phase in of the New Policy

1. In the fall of 2021, FHANA calls for Nominees from the members for the first position as FHANA's representative on the KMC. Upon the successful election of the nominee with the greatest number of votes, the FHANA Board will immediately vacate one of their present three positions on the KMC.
2. In the fall of 2022, FHANA calls for Nominees from the members for the second position as FHANA's representative on the KMC. Upon the successful election of the nominee with the greatest number of votes, the FHANA Board will immediately vacate another of their remaining two positions on the KMC.
3. In the fall of 2023, the FHANA Board will nominate a minimum of 2 Board members to stand for election by the membership to fill the third position as FHANA's representative on the KMC.
4. In the fall of 2024, none of the three position's terms have expired, therefore no KMC representative election takes place.
5. In the fall of 2025, the cycle starts to repeat itself.



FHANA
FMC SUBCOMMITTEE MEETING
July 9, 2021
Zoom Meeting

In Attendance: Jack Vanderkooy
Will Bron
Tiffany van der Kooi – Chair

The FHANA Member Council (FMC) asked this subcommittee to come back with an amended Policy to FHANA's current method of determining who represents FHANA on the KFPS Member Council (Also known as the Leddenraad).

A proposal was completed, including how to phase in each member over the 4-year cycle.

Attached is the draft of the Committee's Proposal with details.

All members were in agreement of this proposal and the meeting was adjourned after one hour.

There is not a future meeting date set at this point in time.