

Education Committee Meeting Minutes: **December 28, 2021**

Attendance: Angie DePuydt, Lisa Domeier, Caron Osborn, Marion Troyer,
Eric Smith (Board liaison)

Absent: Lisa Baker, Mario Casarez, Lisa Domeier

Strategic Planning Goal:

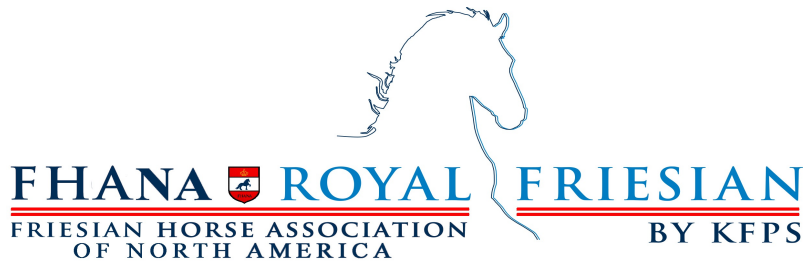
1.1 Leader in genetic research and equine wellness

1.2.1 Goal-To be the leader in the equine industry within the Friesian horse in genetic research and equine wellness. We want to work hand in hand with other Agencies, Universities, Non-Profits, and Foundations to be the leaders in research and help support them with their research.

1.2.2 Lead Assignment-Education Committee

1.2.2.1 Support Assignment: Board of Directors, Editorial Committee, Staff

Action: Ms. DePuydt reported that we did get the feedback from Eric Smith and the FHANA Board to go ahead and initiate the launch of the FHANA Research Grant Program. The documents were all updated and submitted to Mr. Tice. Mr. Tice worked on the application so as to make it a fillable document for submissions. We have provided Mr. Tice with information about the Program to go along with the application on the FHANA website. A “Research” tab is now on the FHANA website to make it easy for applicants to find the information and documents. Also researched the top 100 universities in Canada or the US that have equine research programs and gathered contact information for these programs. The goal is to send the information to these contacts to try and get the best exposure for the program. Many of the research programs have “research offices” for the researchers to use to assist them in finding available grants and to teach them how to write the grant proposals. Ms. DePuydt anticipates that once people know the FHANA Grant Program is out there that it will be something that students know to go looking for every year. Mr. Tice felt that it would be best to send the information out the beginning of 2022 after the holidays are concluded. The new submission deadline for the proposals is March 31st. The Committee will review all submissions and categorize the applications, possibly make their recommendation and then submit all submissions to the FHANA Board for the April meeting for them to make the decision as to which applicant(s) are awarded the grant funds for 2022. Plan is to contact the awarded recipient(s) the



beginning of May. Ms. DePuydt pointed out that this push back in the timeline will probably work out better since the FHANA budget is always determined in October/November and this will allow for that to be completed and available grant funds can be posted the beginning of each calendar year for researchers to submit applications. Keeping the dates consistent will make it easier for the Committee to update the documents on an annual basis and make it easier for researchers to know when the funds are available and apply accordingly.

Mr. Smith stated that the Committee should be prepared to make a recommendation on the applications and agreed that the Board should see all the submissions. Ms. DePuydt pointed out that the Committee can lay out their thought pattern in writing for the Board to help anticipate any questions the Board may have on the applications. There may be the cases where more than one application is awarded due to total grant funds requested being within the yearly budget.

3.4 Improve communication with French and Hispanic members through member liaisons

3.4.1 Goal-Establish liaisons to help communicate with both the French and Hispanic communities to help them better understand the Rules and Regulations of FHANA/KFPS. Translate information from the website in both French and Spanish.

3.4.2 Lead Assignment-Education Committee

3.4.22 Support Assignment-Board of Directors, Rules & Regulations Committee, Membership Committee, Staff

Action: No update.

7.2 Outreach programs to non-traditional communities and education tailored to their respective needs

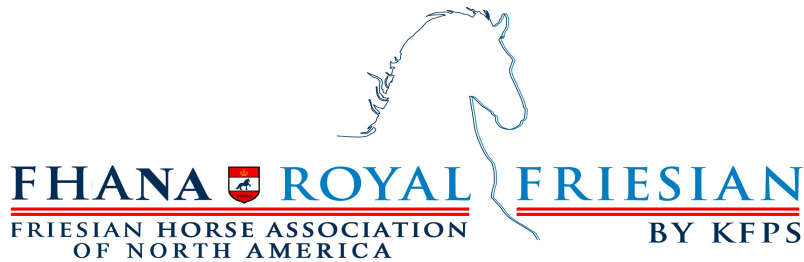
7.2.1 Goal-Establish a program to help non-traditional communities (Amish & Spanish) to help them gain a better understanding of the Breed and the Association.

7.2.2 Lead Assignment-Education Committee

1. Support Assignment-Board of Directors, Membership Committee, Staff

Action: No update.

7.3 Orientation to FHANA 101



7.3.1 Goal-Establish a basic 101 class that can be easily shared with “New” to the breed members to better understand the breed and the association.

7.3.2 Lead Assignment-AGM Committee, Education Committee

7.3.2.1 Support Assignment-Board of Directors, Breeding Committee, Membership Committee, Staff

Make all FHANA educational material available

1. Goal-Make the FHANA educational resources readily available to all members and potential members.
2. Lead Assignment-Education Committee
 - 2.1. Support Assignment-Board of Directors, Membership Committee, Marketing Committee, Editorial Committee, Staff

Action: Ms. Osborn presented the following draft of the outline for FHANA 101. A few changes have been made per suggestions of the Committee. The outline is subject to change as development continues on the program. It was agreed that a google doc link with a slide template will be established so that all parties working on the program would be creating it under the same format and file. Ms. DePuydt, Ms. Domeier and Ms. Osborn volunteered to take specific sections to begin the layout of the material before next meeting date. This is a large project and it is anticipated that it will be late Spring before it can be completed and ready for presentation. Ms. DePuydt pointed out that these webinars will probably be the most effective in small groups to allow ample time for questions from the members. Ms. DePuydt also noted that we may discover after the program has been held several times areas that would benefit from having a short webinar prepared for members to view. Examples might be Navigating the FHANA Website and Inspections.

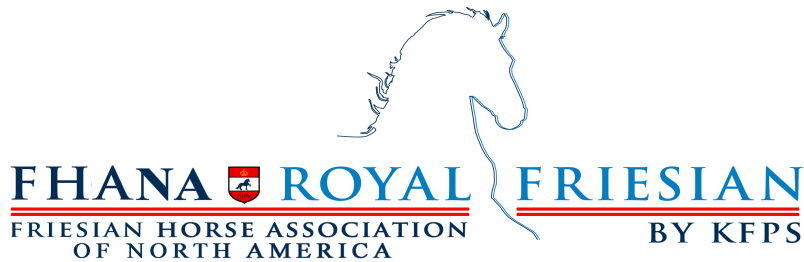
FHANA 101: Table of Contents

1. **History of the Friesian Horse**
2. **History of FHANA**
3. **Registry Books**
4. **Registration of Your Friesian Horse and Offspring**
5. **Navigating the FHANA Website**
 - A. **Content**

- B. News
 - C. Access to KFPS Website
 - D. Educational Material
 - E. Membership Forms
 - F. Board and Committees
 - G. Chapters
 - H. FHANA Research Grant Program
6. **Predicates**
- A. Predicates Description
 - B. Benefit
7. **Inspection**
- A. Inspection Description
 - B. Registration of Your Horse for the Inspection
 - C. Preparing Your Horse for the Inspection
8. **Care of the Friesian Horse**
- A. Nutrition
 - B. Accommodation
 - C. Coat Care
 - D. Hoof and Dental Care
 - E. Veterinary Care
 - F. Exercise and Socialization
9. **Sport for the Friesian Horse**
- A. Dressage
 - B. Driving
 - C. Recreational
 - D. Training
10. **Breeding**
- A. Establishing Your Breeding Goals
 - B. Studbook Registration
 - C. Breeding Values
 - D. Inbreeding and Kinship Goals

Miscellaneous/Additional Information

Ms. DePuydt brought up the subject of asking FHANA to add a space on the FHANA Membership Form for new members and renewals for a donation to be made directly to the FHANA Research Grant Program with suggested amounts or an amount of the member’s choosing. This might be a way to get a portion of the annual grant fund covered directly from the members. This would not take any “manpower” from FHANA administration or the Sponsorship Committee for the raising of a portion of the needed funds. Committee discussed the issue and it was pointed out that it would also raise awareness about the Research Grant Program to the members. Ms. Osborn suggested that it would good to go ahead with the request even though renewal



invoices are already in process knowing that “new members” join throughout the year. The Committee is aware that a change to the registration process may require programming by an outside source and those needed funds are not currently in the budget. Ms. Osborn will follow up with Mr. Tice to get the logistics on how this can be accomplished and report back to the Committee.

Ms. DePuydt made the motion that we add the option to make a donation to FHANA Research Grant Program on the FHANA Registration/Renewal form online and/or invoices. Suggested levels would be \$10, \$20, \$30 or amount of the members choosing. Committee voted in favor of this motion to have this done as soon as it is feasible.

Ms. Osborn also brought up the possibility of having the Research Grant Program tied to a horse show or sponsorship classes at a horse show as a way to raise grant funds. The Committee was queried as to whether this is something we want to pursue at this time. Ms. Osborn suggested that we reach out to the Sports Committee and the Events Committee about this possibility for their input and guidance. Ms. Osborn will follow up on this matter.

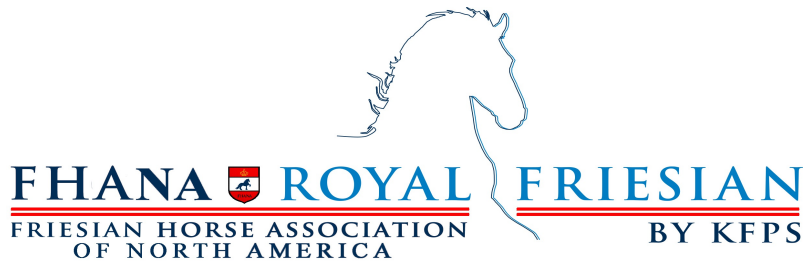
Ms. Osborn reported that Ms. Baker was successful in getting approval from Iron Spring Farm for FHANA to use specific short videos created by them on the FHANA website for member education. Full credit will go to the creator of the videos. Ms. Baker can provide further detail during the next Committee meeting.

Mr. Smith pointed out that minutes became delinquent for this Committee with Mr. Tice. Ms. Osborn apologized for the delay and assured Mr. Smith and the Committee that minutes were current with Mr. Tice.

Mr. Smith brought up the AGM and inquired whether the Committee would be participating in the break out session for the various committees. Ms. Osborn believes that we would not be doing this since we are already holding a 2 hour meet and greet for new members as well as participating in the meet and greet for all membership on the day of arrival for the AGM. This will be firmed up on the January agenda so that we can confirm which Committee members will be in attendance at the AGM. Mr. Smith reminded the Committee that the Committee write up for the AGM. Ms. Osborn will prepare this.

Mr. Smith reviewed the annual Board election process for the Committee per the request of Ms. Osborn. There are 2 spots open for 3 year term and 1 spot open for a 1 year term. Ballots will be emailed/mailed to all members for voting. There are 5 candidates for the 3 open positions. Mr. Smith anticipates that bios will be included of the candidates for mailed ballots. Voting opens the beginning of January and close the end of January. Mr. Smith encouraged all members to vote.

Ms. DePuydt noted that the next deadline for articles for The Friesian magazine is February 1. Ms. DePuydt will work on the topic of continuing care for your horse after the owner passes.



Mr. Troyer asked that FHANA have a representative at Michiana Event Center in February to handle registrations of horses. Ms. Osborn confirmed that this has been arranged and the FHANA Booth will also be at the event. There will be 25 Judging the Friesian Horse books for sale (5 of which were pre sales) at the event as well.

Ms. Osborn informed the Committee that she will not be acting as the Chair of this Committee next year. Ms. Osborn and Ms. DePuydt both suggested that the goals for the Committee be reviewed at the next member and discuss disbursement of duties amongst the members. Committee is in agreement that additional members are needed for this Committee to help with the work.

Ms. DePuydt inquired about the status of Education week. Letter of notification is in the FHANA office to be sent out to past participants of Level I.

The meeting closed. The proposed next Education committee meeting is January 25, 2022 at 7 PM EST/6 PM CST.